



Tracey Smith, BAS, MHS, is a Professional Healthcare Recruiter, as well as the Team Lead for the Western United States at Johnson Search Group, a division of Johnson Service Group. Her background and area of expertise is in Healthcare, and she focuses exclusively on placement of professionals in that arena.

Tracey and her team work closely with clients to identify their needs and match those needs with the most qualified of candidates. Our healthcare team is well versed in all aspects of the healthcare industry to include:

- Clinical and Non Clinical Managers, Directors, and Executive Level Positions
- Information Technology
- Health Information Management and Medical Records
- Analyst, Operations, and Logistics
- Product, Project, and Program Management Roles
- Revenue Cycle Management, Accounting and Finance
- EMR/EHR and Implementation

Tracey and her team have successfully worked with a large cross section of US facilities, ranging from critical access hospitals, to mid-size independent organizations, to national healthcare corporations. In working with Tracey and JSG, you will be provided the opportunity to work with professionals who understand and can address your critical hiring needs. Effective recruiting means not only finding people with the right skills, but finding people who will be the right fit for each particular organization. It is an art and a science that requires seasoned judgement and leading-edge technology.

Engaging Tracey's team is easy and scalable. Depending on the parameters of your search, you can utilize the healthcare team on a retained or engaged basis, or work out a contingent agreement. Rest assured, whatever choice your company elects, Tracey and her team will dedicate their highly personalized approach, time, and focused efforts to your organization.

Prior to joining JSG, Tracey has been a professional trainer, has worked in the educational community, holds a Master's degree in Health Science, and a Bachelor's degree in Marketing Technology. She has worked directly with over 30 hospitals to develop data collection and reporting techniques; data archival of medical records; process evaluation for small clinics, and federal grant accounting. Her direct experience and education in the healthcare industry is the key to understanding the needs of your organization.

Founded in 1983, **Johnson Service Group** has grown into one of the most successful recruitment organizations in the world. In 2014, JSG was named by Staffing Industry Analysts to three of their prominent lists: Largest U.S. Staffing Firms, Fastest-Growing U.S. Staffing Firms, and Largest U.S. Engineering Staffing Firms. JSG offers a full range of staffing solutions including contract, permanent placement, and large-scale project solutions.

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